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Teaching, learning and assessment design resource:

# Enabling lesson planning and curriculum development

The purpose of this resource is to assist with the design and development of innovative teaching, learning and assessment strategies to enable a meaningful learning experience in the classroom.

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# Learner Engagement





# THEME CARD: Learner Engagement

Well designed learner engagement and learner interaction opportunities can encourage interaction and dialogue between teachers, learners and others, providing learners with a range of potential feedback opportunities.

This theme aims to explore potential social and educational interactions that can support the process of learning. They can be used by staff and learners to plan learning interactions that will encourage a meaningful educational dialogue, and to help them reflect on the benefits of these interactions.

Adapted from the Hybrid Learning Model (HLM), University of Ulster and 8LEM, LabSET, Université de Liège, Belgium

Ulster Viewpoints Project funded by the **IISC** 



### Learner Engagement



#### Learning events:

- Receive
- Create
- Debate
- Explore
- Experiment
- Imitate
- Practice
- Meta-learn (self-reflect)



## Receive



#### Learners receive information that will support their learning

Examples: lectures, recommended reading, content delivery

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ologies:

Please select the resource type(s) that may be be used and explore possible supporting technologies:		
Resource Types	Suggested Tools & Technologies	
Course/lecture/presentation notes Video/audio Reading list Textbook Lesson plan Project outline Study guide Glossary	Virtual Learning Environment (VLE) Web pages/websites Presentation tools (e.g. PowerPoint) Podcasts Videos Animations Screencasts E-books/e-journals	
<ul><li>Curriculum/syllabus</li><li>Activity/exercise/fieldwork notes</li><li>Case study</li></ul>	<ul><li>Online resource listing</li><li>Lecture capture</li></ul>	
<ul><li>Demonstration</li><li>Worked example</li><li>Multimedia resources</li><li>Resource pack</li></ul>	SUPPORTING INCLUSIVITY  Be aware of additional communication requirements, e.g. suitability of media/online materials and resources.  Consider how accessible you are when you communicate either online, in presentations, using	

written and media resources or when lecturing.



### **Create**



Learners create something new, producing work as an individual or as a group

Examples: essays/assignments, projects, portfolios

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### **Create**

Learning task(s):		
Consider learner interactions	Types of feedback/assessment	Suggested tools/technologies
Peer	Peer	Presentation tools
Teacher	Teacher	Plagiarism detectors
Professional (e.g. employer)	Professional	Portfolios
Student mentor	Formative	Assessment tools
Learning community	Summative	Word processing software
Formal	Review	Image editing software
Informal	Formal	Social media (e.g. YouTube)
Online	Informal	Spreadsheets
Face to face	Self-assessed	Databases
☐ Self	Not assessed	Blogs & wikis





## **Debate**



Learning through social interactions, where learners engage in collaborative and challenging discussions

Examples: face to face debates, online discussions

Adapted from the Hybrid Learning Model (HLM), University of Ulster
and 8LEM, LabSET, Université de Liège, Belgium

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### Debate

Learning task(s):		
Consider learner interactions	Types of feedback/assessment	Suggested tools/technologies
Peer	Peer	☐ Discussion tools
Teacher	Teacher	Chat tools
Professional (e.g. employer)	Professional	Instant messaging
Student mentor	Formative	Social networking
Learning community	Summative	Blogs
Formal	Review	Microblogs (e.g. Twitter)
☐ Informal	☐ Formal	Wikis
Online	☐ Informal	Audience response tools
Face to face	Self-assessed	☐ Voice tools
<b></b>	Not assessed	



## **Explore**



#### Learning by personal exploration

Examples: Internet searches, literature reviews, information handling

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### **Explore**

Learning task(s):		
Consider learner interactions	Types of feedback/assessment	Suggested tools/technologies
Peer	Peer	☐ Electronic library services
Teacher	Teacher	E-journals
Professional (e.g. employer)	Professional	E-books
Student mentor	☐ Formative	Online databases
Learning community	Summative	Search engines
Formal	Review	Blogs
Informal	☐ Formal	Wikis
Online	Informal	☐ Discussion tools
☐ Face to face	Self-assessed	Audience response tools
Self	Not assessed	RSS feeds/mailing lists



## **Experiment**



Learners manipulate an environment (real or virtual) to test a hypothesis Examples: practicals, laboratory work, simulations, workshops, maths/science problems

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### **Experiment**

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Learning task(s):		
Consider learner interactions	Types of feedback/assessment	Suggested tools/technologies
Peer	Peer	Simulations
Teacher	Teacher	Educational games
Professional (e.g. employer)	Professional	☐ Virtual worlds
Student mentor	☐ Formative	☐ Videos
Learning community	Summative	Journal tool
Formal	Review	Communication tools (e.g.
Informal	☐ Formal	VLE Discussion Board)
Online	☐ Informal	Statistical analysis software (e.g. SPSS)
Face to face	Self-assessed	
Self	Not assessed	



## **Imitate**



#### Learning from observation and imitation

Examples: role-plays (face to face and online), demonstrations, micro-teaching, modelling/simulation

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Learning task(s):			
Consider learner interactions	Types of feedback/assessment	Suggested tools/technologies	
Peer	Peer	☐ Videos	
Teacher	☐ Teacher	Educational games	
Professional (e.g. employer)	☐ Professional	Presentation tools	
Student mentor	☐ Formative	☐ Screencasts	
Learning community	Summative	Animations	
Formal	Review	Simulations	
☐ Informal	☐ Formal	Virtual worlds	
Online	☐ Informal	■ Voice tools	
☐ Face to face	☐ Self-assessed		
Self	☐ Not assessed		





## **Practice**



Learners are assessed (by others and self) on knowledge gained Examples: exercises, exams, quizzes, work based learning, workshops

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#### **Practice**

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Learning task(s):				
Consider learner interactions Types of feedback/assessment Suggested tools/technologies				
Peer Teacher Professional (e.g. employer) Student mentor Learning community Formal Informal Online	Peer Teacher Professional Formative Summative Review Formal Informal	Assessment tools (e.g. VLE Assignment, MCQs) Communication tools (e.g. VLE Chat, Voice tools) Audience response tools Virtual worlds Simulations Educational games Portfolios		
Face to face Self	Self-assessed Not assessed			





### Meta-learn

(Self-reflect)



#### Where the learner thinks about their own learning

Examples: self-reflection, self-analysis

Adapted from the Hybrid Learning Model (HLM), University of Ulster and 8LEM, LabSET, Université de Liège, Belgium

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### Me Me

#### Meta-learn (self-reflect)

Please select possible examples of learner reflection that you would like to promote/encourage and consider how to enhance reflective practice:

#### Promote learner reflection

- Identify aims and learning outcomes.
- Clarify assessment objectives.
- Identify learners' current knowledge and gaps in knowledge.
- Get learners to understand their learning achievements and areas in need of improvement, e.g. confidence in achievement of learner aims, learners' motivation.
- Directly involve learners in monitoring and reflecting on their own learning.\*
- Let learners consider what constitutes useful feedback. Ask them to request preferred feedback,\*
- Encourage learners to engage in critical reflection/self-regulation. Get learners to talk about and take ownership of their learning.

#### **Enhance reflective practice**

- Explore systems and processes at your institution, e.g. Personal Development Planning (PDP), reflective portfolios.
- Use technology to help learners reflect, e.g. blogs, wikis, portfolios, social networks.
- Identify your current learners' reflective skills and review lessons learnt from previous cohorts.
- Create learning designs that challenge learners.
- Provide environments that promote interaction and opportunities to facilitate reflection during or after class.
- Link learning aims/goals to graduate attributes/ employability skills.
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<sup>\*</sup> These examples relate to the 'Develop self-assessment and reflection' principle of the Viewpoints Assessment and Feedback theme



**Learner engagement** opportunities should encourage learners to:



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# Information Skills





# THEME CARD: Information Skills

Having good information skills means that learners recognise when information is needed, and have the ability to locate, evaluate, and use the relevant information effectively in their studies.

This theme aims to help staff consider their information skills strategy, think about how the information skills load is spread throughout the course, and help learners develop the necessary information skills for their studies.

Adapted from the SCONUL Seven Pillars Model of Information Literacy

Ulster Viewpoints Project funded by the USC



### **Information Skills**



To encourage good information literacy, help learners to:

- Identify: Define a task and understand the topic
- **Scope:** Select appropriate resources
- Plan: Search effectively
- Gather: Find and extract information and data
- **Evaluate:** Compare and analyse information
- Manage: Organise and share information ethically
- Present: Interpret information and create new content





# **Identify:** Define a task and understand the topic

Help learners to identify their personal need for information and define their search topic/question using simple terms.

Make sure learners understand that new information is constantly being produced, and that they know where to go to gather background information to help them understand the topic.

Adapted from the SCONUL Seven Pillars Model of Information Literacy

Ulster Viewpoints Project funded by the





### **Identify:** Define a task and understand the topic



#### Help learners to:

- Define their task in their own words, and check that they know what information they need to find out to complete the task.
- Take personal responsibility for an information search and manage their time effectively.
- Understand the need for accurate, current and relevant information.
- Recognise and avoid the problems of 'information overload' and encourage learners to define limits of their search for their particular information needs.
- Understand how their information search might change as they discover more material, e.g. an information source might lead them to a new area of research.

Adapted from Information Skills Benchmarks (Peter Godwin, LIS)

- Gather background information to gain understanding of their topic, such as:
  - material sourced via University library catalogue
  - news sources (print or online)
  - government information
  - quality online sources e.g. e-journals, e-books
  - other forms of media e.g. blogs, podcasts, audio, video sources
  - academic papers/research
  - ☐ dictionaries/encyclopedias
  - □ directories people/organisations





# **Scope:** Select appropriate resources

Help learners to assess their current knowledge of a topic and seek different ways of addressing their information gaps.

Get learners to use a range of good quality resources to find out information (e.g. books, journal articles, databases, websites). Prompt them to choose the most appropriate resources for their task or assignment, and discuss their choices with them.

Adapted from the SCONUL Seven Pillars Model of Information Literacy

Ulster Viewpoints Project funded by the USC



### **Scope:** Select appropriate resources

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Help le	arners	to:
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journal literature

Recognise different types of valid information resources:		Use new tools for searching as they become available.
<ul><li>scholarly/quality resources available from the library</li></ul>	_	Identify appropriate resources by
<ul> <li>other respected resources, such as news websites (e.g. BBC News)</li> </ul>		providing them with a subject-specific information skills session with library staff - organise this with the
Recognise different formats of information sources:		subject librarian.
□ primary information sources		Select appropriate information to meet
secondary information sources		their specific needs.
□ print sources	-	
□ online sources		





# Plan: Search effectively

Help learners to understand how to locate information and data and how to get the most out of each individual information resource.

Find out if learners are aware of a range of search techniques/search tools (e.g. library catalogues, online search facilities), and which ones are best for their purposes. Make sure that they know all possible places that they can visit to discover information.

Adapted from the SCONUL Seven Pillars Model of Information Literacy

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m IISC}$ 



### Plan: Search effectively

Help le	earners to:
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- Scope their search question clearly, using appropriate language.
- Develop and practice advanced search techniques as necessary (e.g. Boolean searching, wildcards) via a library information skills session.
- Understand how to pick the right search tool(s) for their needs:
  - ☐ the library catalogue
  - □ search engines/online databases
  - □ e-journals/e-books
  - specific scholarly search facilities e.g. Google Scholar
  - online groups and forums

- Locate the library website, and recognise that it links to a variety of information sources, both internal and external.
- Search using keywords in the library catalogue, online search engines and databases.
- Use abstracts/indexes to find information, as well as full text online or print sources of information.
- Be aware that standard search engines (e.g. Google, Yahoo) might not return the most relevant information, and may provide dubious or less relevant results.



# **Gather:** Find and extract information and data

Help learners to develop the right skills to do their research and find the necessary information.

Make sure your learners are familiar with a variety of search techniques to find and extract information. Direct them towards the library's online facilities or help resources where they can get more information about searching.

Adapted from the SCONUL Seven Pillars Model of Information Literacy

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### Gather: Find and access information and data

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Help learners to
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	Use the library catalogue to search for specific books or journals available at the University.		Construct complex searches appropriate to different digital/print resources to find material.
	Understand loan periods and entitlements.	0	Access full text information, both print and digital, read and download online material/data.
П	Understand how print materials are		
_	organised/classified in the library.		Use online and printed help and find personal, expert help.
	Use the inter-campus loan service, or browse other libraries for inter-library loans.	0	

Limit searches to certain parameters

(e.g. date or format).





# **Evaluate:** Compare and analyse information

Help learners to compare and evaluate information from different sources.

Ask learners to critique different extracts and evaluate which pieces of information are relevant to their study. Make sure learners understand all key academic processes, such as peer review of journals. Also ensure that learners understand which resources might be considered 'unscholarly' or which might be biased.

Adapted from the SCONUL Seven Pillars Model of Information Literacy

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## **Evaluate:** Compare and analyse information

Help learners to:

0	Recognise how information that they gather can have a particular bias.	0	Understand how to read critically, summarising key points and arguments in their own words.
0	Select and evaluate a wide range of materials on a topic and consider whether the information is current/ relevant to their original search query.	0	Analyse and interpret information for use in a range of different contexts, such as essays, assignments or projects.
0	Extract material by note-making/ printing from online sources (bearing in mind copyright restrictions).	0	Assess the quality, accuracy, relevance, bias and credibility of the information resources found.



# Manage: Organise and share information ethically

Help learners to understand important ethical and legal issues around using and referencing published material.

Make sure your learners have clear guidelines on issues such as copyright and plagiarism, and realise the penalties imposed on plagiarists. They should be able to cite and reference published material correctly in written work and also understand the importance of keeping accurate records of information sources.

Adapted from the SCONUL Seven Pillars Model of Information Literacy

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### Manage: Organise and share information ethically

Help	learners	to:

- Understand a relevant referencing system (e.g. Harvard).
- Know how to reference all types of information sources (print or online).
- Understand reference types, e.g. book/journal/website, or legal referencing.
- Cite printed/online sources in a reference list and in-text.
- Create a bibliography of their research material using different types of sources (e.g. books, journals, web pages, blogs, academic papers, etc.).

Adapted from Information Skills Benchmarks (Peter Godwin, LIS)

- Know how to use University software (e.g. Refworks) or online reference builders (e.g. Zotero) to manage references if necessary.
- Understand and access copyright, plagiarism and IPR rules and sanctions that apply to their University, and meet standards of conduct for academic integrity.
- Understand academics' use of online plagiarism software.
- Understand how to keep records of resources that have been used e.g. resources from databases.

Based on the SCONUL Seven Pillars of Information Literacy, Core Model for Higher Education





# Present: Interpret information and create new content

Help learners to analyse all the information they have extracted and produce a synthesis that presents their own perspective and findings.

Ask learners to do an activity in which they have to reflect on what they have learned, present the results of their research (incorporating information gained to date) and create new written content.

Adapted from the SCONUL Seven Pillars Model of Information Literacy

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### Present: Interpret information & create new content



#### Help learners to:

	Think critically about what they have read and synthesise information.		Reflect on challenges faced during their study/research.
	Understand the difference between summarising and synthesising.	0	Exchange, discuss and debate information using appropriate personal networks and digital technologies (e.g.
	Develop and evidence their own ideas and opinions on a topic, rather than just regurgitating information.		discussion lists, social networking sites, forums, blogs, etc.).
	Reconsider opinions as the research		Make use of academic feedback provided by staff in all submitted work.
_	progresses through the discovery of new information.	0	Keep a reflective log of their research.
	Create new knowledge which builds on		



To encourage good **information literacy**, help learners to:



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# Assessment and Feedback



# THEME CARD: Assessment & Feedback

Good assessment and feedback design should help empower and engage learners and provide opportunities for feedback dialogue (peer and/or teacher-learner).

This theme aims to help staff redesign their assessment and feedback practice in innovative ways that will allow learners to develop the ability to self-regulate their own learning and therefore improve the quality of their learning experience.

Adapted from the REAP principles of good formative assessment and feedback

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### Assessment & Feedback



- Clarify good performance
- Encourage time and effort on task
- Deliver high quality feedback
- Provide opportunities to act on feedback
- Encourage interaction and dialogue
- Develop self-assessment and reflection
- Give assessment choice
- Encourage positive motivational beliefs
- Inform and shape your teaching



# Clarify good performance

Help clarify what good performance is (goals, criteria, standards)

To what extent do learners in your course have opportunities to engage actively with goals, criteria and standards, before, during and after an assessment task?

Adapted from the REAP principles of good formative assessment and feedback

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### ✓ Clarify good performance

Provide clear definitions of academic requirements before each learning task.		Explain to learners the rationale of assessment and feedback techniques.
Provide explicit marking criteria and performance-level definitions.		Before an assessment, let learners examine selected examples of completed assessments
Provide opportunities for discussion and reflection about criteria and standards before		to identify which are superior and why (individually or in groups).
learners engage in a learning task.		Organise a workshop where learners devise,
Ask learners to reformulate in their own words the documented criteria before they begin the		in collaboration with you, some of their own assessment criteria for a piece of work.
task. This could be submitted with the assessment.		Ask learners to add their own specific criteria to the general criteria provided by you.
Model in class how you would think through and solve exemplar problems.		Work with your learners to develop an agreement, contract or charter where roles
Provide learners with model answers for assessment tasks and opportunities to make		and responsibilities in assessment and learning are defined.
comparisons against their own work.	П	



# Encourage time and effort on task

Encourage time and effort on challenging learning tasks

To what extent do your assessment tasks encourage regular study in and out of class and deep rather than surface learning?

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### ✓ Encourage time and effort on task

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- Reduce the size (e.g. by limiting the word count) and increase the number of learning tasks (or assessments). Distribute these across the module.
- Make such tasks compulsory and/or carry minimal marks (5/10%) to ensure learners engage but staff workload does not become excessive.
- Break up a large assessment into smaller parts.
  Monitor performance and provide feedback in a
  staged way over the timeline of your module.
- Empower learners by asking them to draw up their own work plan for a complex learning task. Let them define their own milestones and deliverables before they begin. Assign some marks if they deliver as planned and on time.
- Provide homework activities that build on/link in-class activities to out-of-class activities.
- Ask learners to present and work through their solutions in class supported by peer comments.
- Align learning tasks so that students have opportunities to practise the skills required before the work is marked.

- Give learners online multiple-choice tests to do before a class and then focus the class teaching on areas of identified weakness based on the results of these tests.
- Use a 'patchwork text' a series of small, distributed, written assignments of different types. Each of these are complete in themselves but can also be 'stitched together' through a final integrative commentary.
- Award fewer marks for early assessments or allocate all marks for the final synthesis. This format gives learners some choice by allowing them to select which patches to include in the final reflective account.
- Have learners undertake regular small tasks that carry minimal marks, with regular feedback.
- Provide learners with mock exams so they have opportunities to experience what is required for summative assessment in a safe environment.



# Deliver high quality feedback

## Deliver high quality feedback information that helps learners self-correct

What kind of teacher feedback do you provide - in what ways does it help learners self-assess and self-correct?

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### ✓ Deliver high quality feedback

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- Provide opportunities for your learners to work through problem sets in tutorials, where feedback from you is available. This ensures that the feedback is timely and is received when learners get 'stuck'.
- Ensure feedback turnaround time is prompt, ideally within two weeks.
- Give plenty of documented feedback in advance of learners attempting an assessment, e.g. a 'frequently occurring problems' list.
- Give plenty of feedback to learners at the point at which they submit their work for assessment. This feedback might include a handout outlining suggestions in relation to known difficulties shown by previous learner cohorts supplemented by in-class explanations. Learners are most receptive to feedback when they have just worked through their assessment.

- Ensure that feedback is provided in relation to previously stated criteria, as this helps to link the feedback to the expected learning outcomes.
- Limit the number of criteria for complex tasks; especially extended writing tasks, where good performance is not just ticking off each criterion but is more about producing a holistic response.
- Instead of providing the correct answer, point learners to where they can find the correct answer.
- Ask learners to attach three questions that they would like to know about an assessment, or what aspects they would like to improve.
- Ask learners to self-assess their own work before submission and provide feedback on this self-assessment as well as on the assessment itself.



# Provide opportunities to act on feedback

Provide opportunities to act on feedback (to close any gap between current and desired performance)

To what extent is feedback attended to and acted upon by learners, and if so, in what ways?

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### ✓ Provide opportunities to act on feedback



- Increase the number of opportunities for resubmission of assessments.
- Model the strategies that might be used to deal with difficulties with learners work in class.
- Avoid releasing the grade for an assessment or task until the learner has responded to the feedback by commenting on it.
- Write down some action points alongside the normal feedback you provide. This would identify for learners what they should do next time to improve their performance.
- Ask learners to find one or two examples of feedback comments that they found useful and explain how these might help them with future assessments.

- Use teaching time to involve learners in identifying action points for future assessments. Learners could formulate these action points after having read the feedback comments they have received.
- Provide online tasks where feedback is integrated into the task.
- Provide learners with model answers for assessment tasks and opportunities for them to make comparisons against their own work.



# **Encourage interaction** and dialogue

Encourage interaction and dialogue around learning (peer and teacher-learner)

What opportunities are there for feedback dialogue (peer and/or teacher-learner) around assessment tasks in your course?

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### ✓ Encourage interaction and dialogue

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	Review feedback in tutorials. Ask learners to read the written feedback comments on an	Support the development of learning groups and learning communities.
П	assessment and discuss this with peers.  Encourage learners to give each other feedback	Construct groupwork to help learners to make connections.
_	on an assessment in relation to published criteria before submission.	Ask learners to set tasks for each other.
	Create natural peer dialogue by group projects. Structure tasks so that learners are encouraged to discuss the criteria and standards expected	Encourage the formation of peer study groups or create opportunities for learners from later years to support or mentor learners in earlier years.
	beforehand, and return to discuss progress in relation to the criteria during the project.	Link modules together as a pathway so that the same learners work in the same groups across a
	Use learner response systems to make lectures more interactive.	number of modules.  Require learners in groups to generate the
П	Facilitate teacher-learner feedback in class	criteria used to assess their projects.
_	through the use of in-class feedback techniques.	Ask learners, in pairs, to produce multiple-choice
	Ask learners to answer short questions on paper at the end of class. Use the results to provide	tests, with feedback for the correct and incorrect answers.
	feedback and stimulate discussion at the next class.	



# Develop self-assessment and reflection

## Facilitate the development of self-assessment and reflection in learning

To what extent are there formal opportunities for reflection, self-assessment or peer assessment in your course?

Adapted from the REAP principles of good formative assessment and feedback

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### ✓ Develop self-assessment and reflection



- Create a series of online objective tests and quizzes that learners can use to assess their own understanding of a topic or area of study.
- Ask learners to request the kind of feedback that they would like when they hand in their
- Structure opportunities for peers to assess and provide feedback on each other's work using set criteria.
- Use confidence-based marking (CBM).
  Learners must rate their confidence that their
  answer is correct. The higher the confidence
  the higher the penalty if the answer is wrong.
- Use an assessment cover sheet with questions to encourage reflection and self-assessment.

  Ask learners to make a judgement about whether they have met the stated criteria and estimate the mark they expect.

- Directly involve learners in monitoring and reflecting on their own learning, through portfolios.
- Ask learners to write a reflective essay or keep a reflective journal in relation to their learning.
- Help learners to understand and record their own learning achievements through portfolios. Encourage learners to link these achievements to the knowledge, skills and attitudes required in future employment.
- Ask learners, in pairs, to produce multiple-choice tests over the duration of the module, with feedback for the correct and incorrect answers.



## Give assessment choice

Give choice in the topic, method, criteria, weighting or timing of assessments

To what extent do learners have choice in the topics, methods, criteria, weighting and/or timing of assessment tasks in your course?

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### ✓ Give assessment choice

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- Give learners opportunities to select the topics for extended essays or project work, encouraging ownership and increasing motivation.
- Give learners choice in timing with regard to when they hand in assessments managing learner and teacher workloads. Particularly appropriate where students have many assignments and the timings for submissions can be negotiated.
- Require learner groups to generate the criteria that could be used to assess their projects.
- Ask learners to add their own specific criteria to the general criteria provided by the teacher. Take these into account in the final assessment.

Ask learners, in pairs, to produce multiple-choice tests with feedback for correct and incorrect answers, which reference the learning objectives. Let the rest of the class take these tests and evaluate them. These could be used in the final assessment.



# Encourage positive motivational beliefs

Encourage positive motivational beliefs and self-esteem

To what extent do your assessment and feedback processes activate your learners' motivation to learn and be successful?

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### Encourage positive motivational beliefs

3	Structure learning tasks so that they have a progressive level of difficulty.	Adjust assessment to develop learners' responsibility for their learning.
3	Align learning tasks so that learners have opportunities to practice skills before work is	Give learners opportunities to select the topics for extended essays or project work.
3	marked (summatively assessed).  Encourage a climate of mutual respect and	Provide learners with some choice in timing with regard to when they hand in assessments.
3	accountability.  Provide objective tests where learners	Involve learners in decision-making about assessment policy and practice.
	individually assess their understanding and make comparisons against their own learning	Provide lots of opportunities for self-assessment.
	goals, rather than against the performance of other learners.	Encourage the formation of supportive learning environments.
3	Use real-life scenarios and dynamic feedback.	Have learner representation on committees that
3	Avoid releasing marks on written work until after learners have responded to feedback	discuss assessment policies and practices.

Redesign and align formative and summative assessments to enhance learner skills and

comments.

independence.



# Inform and shape your teaching

Provide information to teachers that can be used to help shape the teaching

To what extent do your assessment and feedback processes inform and shape your teaching?

Adapted from the REAP principles of good formative assessment and feedback

Request feedback from one-minute papers

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### ✓ Inform and shape your teaching

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	Request feedback from one-minute papers where learners carry out a small assessment task and hand it in anonymously at the end of a class. Use the information from these to inform		Use learner response systems to provide dynamic feedback in class. The stored data provides information about responses, which could be analysed.
0	teaching in the next class.  Have students request the feedback they would like when they make an assignment submission.		Provide opportunities for learners to self-assess and reflect on their learning. A record of these reflections provides information about the
	Provide opportunities for frequent low-stakes assessment tasks with regular outputs to help you gauge progress.		Request feedback from learners on their assessment experiences in order to make
	Deliver online multiple-choice tests before a class. Analyse and use the information gathered from these to determine what is taught in class.		improvements.  Carry out a brief survey mid-term or mid-semester while there is time to address
	Use online tools with built-in fuctionality for individual recording and reporting - providing	_	major concerns.

information about levels of learner engagement with resources, online tests and discussions.





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